

Retirement and Emeritus Faculty Policy

College of Veterinary Medicine

Changes due to retirement. Retired and emeritus faculty provide valuable resources and insight to the CVM based on their many years of experience in clinical and didactic teaching and research as well as administrative service. Continued participation in CVM activities after retirement can be mutually beneficial and such activity is encouraged. This document outlines how the CVM engages with retired and emeritus faculty.

The relationship of retired faculty members who wish to teach, provide clinical service or perform research in the college shall be governed by a written memorandum of agreement. This agreement will describe the mutually beneficial activities to be completed by the retired faculty member with approval of the Chair and Dean (or designee). This agreement will establish financial arrangements for compensation or cost of the retired faculty member for participation in teaching, clinical service or research and use of facilities should they be needed, which must be approved by the Dean (or designee) and the Office of Academic Affairs. No compensation of the retired faculty member by the Department, College, or University will be allowed outside of the memorandum of agreement. Retired and Emeritus faculty with an agreement for teaching clinical service or research must follow all University rules and policies and submit annual conflict of interest statements and external consulting agreements (as applicable).

Unless the aforementioned agreement outlines alternative arrangements, at the time of retirement the balance in start-up, release time, residual, development, or earnings funds assigned to the faculty member will be returned to the college. Retiring faculty will vacate their office and laboratory space, and return all university-owned equipment to the department.

Emeritus Faculty Status. Upon retirement, faculty may be recommended by the Chair, the Dean and the Executive Vice President and Provost for Emeritus faculty status per University Faculty Rule University 3335-5-19.