A Big Thank You to our Great Alumni Partners!

Students have been back in class for a little over two months now, and we have already hosted several events that would not be possible without our alumni volunteers. During Homecoming Weekend, alumni attended the Networking Luncheon, conducted mock interviews, and shared their employment opportunities during the first annual Employer & Student Reception. We then had a “Get the Scoop with Recent Alumni” panel for the first-year students, and several alumni have volunteered for dinners throughout the semester to network with students and offer their advice.

If you are interested in on-campus interviewing, mock interviewing, serving on a panel, or volunteering your time for the office, please contact us at cvmcareers@osu.edu. We could not do what we do without you—thank you!

-Amanda Fark, Director & Kelsey Kerstetter, Career Advisor
Homecoming Weekend 2016
Creating Lasting Connections

The Alumni-Student Networking Luncheon
This yearly event is the perfect opportunity for first year students to meet alumni and gain valuable insight into different job opportunities for veterinarians. Thank you to all the alumni who participated this year!

Student & Employer Reception
A new addition to Homecoming Weekend this year, the reception was an opportunity for hiring practices to meet with third and fourth year students. Students truly enjoyed the opportunity to learn about job opportunities. A few students who attended share their thoughts:

I really enjoyed the Employer Reception! I had been so preoccupied with studying for NAVLE that I had not given much thought to the job search process yet. This was a great opportunity to start talking to potential employers – I made a great connection to one clinic in particular that I am hoping progresses!
- Ellen Puthoff ’17

I really enjoyed the event. It was a nice, low-stress environment and I was able to connect with 4-5 employers that were interested in hiring a new grad. I left the event with several new contacts and plan to follow up with a couple later this fall or early next year.
- Shawn Wharrey ’17

I thought the event was great. I am a third year, and I felt like it was a good chance for me to see what employers are looking for in new graduates, and get a sense for what they provide for new graduates at their practices. The employers there were very friendly and not intimidating. Almost all of them had opportunities for shadowing or externships too, which is really useful for third years.
- Elspeth Holder ’18
FEATURE STORY: Spotlight on Young Alumni Practice Owners

For most students and recent veterinary graduates, owning a practice can seem daunting and unattainable. Dr. J.J. Coate ’12 and Dr. Tim Wyszynski ’14 are proof that owning a practice is a rewarding and manageable career option for recent graduates. As young alumni, they are paving the way for the next generation of veterinary practice owners.

Dr. Coate is the owner and sole veterinarian at Sunnyside Veterinary Clinic in London, Ohio. For Dr. Coate, owning a practice was always in her future. “I knew I wanted to own a practice ‘someday’ due to the higher flexibility, ability to influence decisions, and higher salary associated with practice ownership. I knew the biggest hurdle holding me back from making ‘someday’ ‘today’ was my lack of confidence in basic surgical skills and fear of failure,” she said. After graduating, she completed an informal internship at a shelter and received mentorship. The practical experience helped her improve her surgical skills, and she decided it was time to open a practice of her own.

Dr. Wyszynski grew up on a small family hobby farm raising 4-H steers and pigs. For him, it was his mentors who inspired him to pursue practice ownership. “I always enjoyed medicine and had several valuable mentors who were business owners. Their example paired with my personality drove me to entrepreneurship,” he said. He is owner of Richardson Animal Hospital in Ravenna, Ohio.

Financial considerations can be the most overwhelming aspect of practice ownership. “Aggressive budgeting and realizing that you will be living like a student long after you become a doctor are factors that should be considered,” said Dr. Coate. “Do not over extend yourself. A lot of veterinary business boils down to common sense. I bought repurposed chairs, tables and limited medical equipment from auctions, craigslist, and other vets who were upgrading equipment. Even 4 years later, I only have one financed piece of equipment in my clinic.” Dr. Wyszynski adds, “Business is all about relationships. You are only as successful as the company you keep. Be sure to network outside of academia and learn to live within your means as a student; build a solid foundation of personal financial discipline and it will translate into success as an entrepreneur.”

Owning a practice has many benefits. Dr. Coate enjoys the flexibility and ability to modify and change what she sees fit. “I am directly responsible for the culture and reputation of my practice, and while that is a huge burden, it is extremely exciting. I have the authority to bring in products I want to use, or get rid of products that I dislike. I also appreciate every little thing and I really feel that the lessons I learn stick with me permanently. Owning my practice is like living my career in full color instead of black and white.”

The staff and clientele make owning a practice truly a joy for Dr. Wyszynski, and as a practice owner he says you must put others before yourself always. “Stay humble, have a heart of service, and value others above yourself,” he says.

Dr. Coate encourages anyone interested in practice ownership to become their own doctor and take advantage of resources. “I would advise any new doctor wanting to open a practice to surround themselves with good resources, namely VIN, the Clinical Vet Advisor Book, Plumbs, and two or three veterinarians that they can call for advice,” she said. Owning a practice is a viable career path for many veterinarians and with planning, hard work, and the confidence to make your vision a reality, anyone can become a successful practice owner at any age, just as Dr. Coate and Dr. Wyszynski have proved.
Class of 2016 Employment Data

As of October 2016, 96% of the Class of 2016 had secured employment and reported it to the Office of Career Management. The official AVMA data will be released later this year. Below are employment sector and location data for the Class of 2016:

![Employment by Sector](chart)

- **45%** employed in Small Animal
- **34%** in Advanced Training (Internship or residency, including Equine)
- **14%** in Large Animal
- **2%** Mixed Animal
- **2%** Public Health
- **3%** Other (poultry, lab animal, research, Army)

![Employment by Location](map)

- 2-Massachusetts
- 1-Connecticut
- 2-New Hampshire
- 1-Vermont
- 8-New Jersey
- 1-Maryland
- 1-Australia
Motivating Millennials
This helpful infographic will assist you in better understanding your millennial employees
View the full photo here

Show Them (More Than) the Money
When it comes to the workplace, millennials’ values go way beyond money.
86% say good benefits are important or very important when deciding to take or stay at a job

"Good benefits" go beyond health/dental coverage and PTO. Here are other top benefits listed by millennials:

- 68% Retirement
- 64% Tuition reimbursement
- 63% Well-being support
- 58% Skill building opportunities

Embrace Their Work Style
Thanks to tech, millennials approach work in an entirely different way & flexibility is a big part of that.

- 55% say tech helps balance professional & personal responsibilities
- 80% say it lets them get work done quickly
- 67% say it helps them respond to pressing needs in a timely manner
- 50% say it lets them work from anywhere & remain productive

But Be on the Watch for Burnout
Millennials may not see hyper-connectivity as a gateway to burnout—but you know better. Easy accessibility does a number to their stress levels and your business, so encourage employees to put up some tech parameters.

- 40% millennials feel guilty taking time off
- 34% work every day of vacation

- 39% are more stressed than last year
- 27% claim being connected to tech doesn’t affect their ability to rest or recharge

Working millennials now outnumber gen xers and baby boomers. Understand what drives their engagement and loyalty. Support their well-being with programs and policies that foster flexibility and encourage them to relax and recharge when they need to.

Sources: Workfront's Millennials, for the second annual pulse of the future workforce, released july 23, 2014. data on millennials was collected in march 2014 in the u.s. labor force. for newsfedit, it may seem weird.
Practices for Sale

Guy Newton, DVM
NEDERLAND COLORADO 80466

To Whom it May Concern:

If you would be so kind as to post this notice, it would be greatly appreciated. For twenty-five years my practice has thrived in this mountain community. Now it is time for me to retire and offer my practice to younger hands. The practice is priced to sell quickly.

The community is growing and business comes from miles beyond the town limits. The location is scenic, and close to Boulder and Denver. It has many urban amenities even though located in the mountains. Housing is difficult to find and high priced. But I have been able to secure free temporary housing for any interested party for a “come look see” stay and if that person or persons really want(s) to try it, the housing could be somewhat permanent and reasonably priced. I would need at least thirty days notice to secure the housing for a week.

The financial terms for the business are negotiable and the rent for the building and premises will be commensurate with the ability of the practice to pay. There is potential for new modern clinic facilities to be constructed in the area and that potential would be part of the purchase arrangement.

These few paragraphs cannot tell the whole story. If interested, call, text, mail, or email me and we can discuss aspects and details.

Thank you for posting this.

Guy Newton, DVM
Phone: 303-258-3093, email THE.GREATZUPP@GMAIL.COM
PO BOX 1407, Nederland CO 80466

September 29, 2016

Re: Animal clinic practice & building on 888 acres for $390,000.

Dear Veterinarian:

Are you ready to start your own practice or expand your existing business? We are excited to announce the availability of a well-established veterinary practice for $390,000 including the clinic building and 888 acres located just outside Blanchester in Harlan Township, Warren County, Ohio. The 5,200 square foot clinic includes a large reception area and has ample parking right in front of the clinic. Several exam rooms and a surgical room equipped with a Elman Surgiton Radiocautery with handpieces, a surgical CO2 laser and one cold therapy laser are awaiting your arrival. Upon execution of a Non-Disclosure/Non- Solicitation Agreement, a professional veterinarian practice sales and appraisal evaluation is available.

Please contact Tony Falgner, Broker at 937-725-5556 or Betsy Falgner Hart, Realtor at 937-725-9955 to schedule a showing or to request additional information.

Sincerely,

Tony Falgner
Broker

Betsy Falgner Hart
Realtor®

Job Postings from the Career Center

Employers are often seeking veterinarians with more experience than recent graduates. The Career Center is a resource for you as both an employer and a job seeker. Below are open positions:

Veterinarian—Cincinnati, OH: http://osuvetjobs.org/jobs/8362479/veterinarian-85-000-105-000-tc

Veterinary Services Manager—Lewisburg, OH: http://osuvetjobs.org/jobs/8538531/veterinary-services-manager

Relief Veterinarian—Michigan: http://osuvetjobs.org/jobs/8533682/relief-agency-for-veterinary-professionals-now-hiring

Clinical Director/Partner—Castro Valley, CA: http://osuvetjobs.org/jobs/8519395/clinical-director-partner